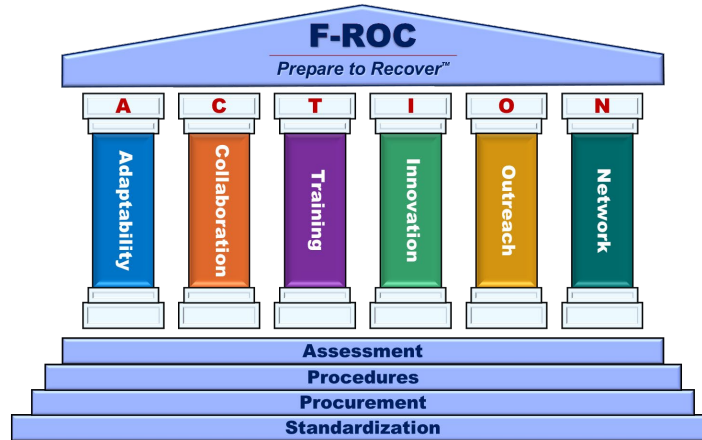




# F-ROC CALENDAR



## 2026 - 2027



# This Year's Rocky Calendar Features:

- ✓ Letter from FDEM Executive Director Kevin Guthrie
- ✓ F-ROC Team Member Spotlights
- ✓ Training Summary "At a Glance"
- ✓ Brandon Hall Gold Award Win Highlight
- ✓ Calls to ACTION, including QR codes to some F-ROC resources
- ✓ F-ROC Word Search



# Letter from FDEM Executive Director



As we launch our new F-ROC pillar, “ACTION,” we ground bold vision in rigorous process and deliberate purpose. Recovery doesn’t start after the storm clears; it begins long before the first cloud appears. Too often, we train, plan, and exercise to respond, but not to recover. That gap leaves communities able to react but not ready to rebuild or recover funding. It’s time to change that.

Public Assistance is more than a set of transactions. It is service, stewardship, and a promise: when communities face their hardest days, we will stand beside them with clarity and capability. F-ROC was created to standardize Public Assistance, strengthen collaboration, reduce risk, and help Florida communities Prepare to Recover™. Systems certainly matter, but people make the difference. Professionals who engage early, communicate plainly, and act proactively prevent problems before they become crises.

We must apply the same planning, training, and exercising rigor we use in response to the recovery mission. Recovery planning should be baked into preparedness exercises, staffed in advance, and practiced regularly. Doing so reduces ambiguity, shortens timelines, and lowers risk when incidents occur. Readiness is not an emergency ACTION; it must be a daily discipline. That is readiness in both response and recovery!

I encourage the entire Public Assistance community to take ACTION: use the tools, guidance, and resources F-ROC offers. Participate in training, join and implement exercises that include recovery scenarios, and build interoperable plans with your federal, tribal, state, and local partners. Recovery is inherently collaborative and dependent on partnership, transparency, and shared accountability. When jurisdictions and teams coordinate early, outcomes improve for infrastructure and for the people who rely on it.

Our work in Public Assistance is not simply restoring what was lost. It’s about strengthening foundations, so communities rebound faster and smarter. When recovery is planned, staffed, and practiced ahead of time, we don’t scramble—we lead. At FDEM, we want to lead the industry in everything we do. Through ACTION and unified purpose, we will **Prepare to Recover™**.

- Kevin Guthrie

# Meet the F-ROC Team!



**Melissa Foggy**  
*Program Manager*



**Ismael Colon**  
*Project Manager*



**Randi "Pepper"  
Fleischer**  
*Program Coordinator*



**Carri Roper**  
*Project Coordinator*



**Darius Mount**  
*Program Assessment  
Coordinator*



**Savanna Stephens**  
*Program Communications  
Coordinator*



**Taylor Seay**  
*Training Support*



# F-ROC At A Glance (2023-2026)

Since launching in 2023, F-ROC has experienced tremendous growth and achieved significant milestones. Below are some of our program's highlights — from training and communications to the awards we've earned along the way.

None of this would be possible without YOUR participation, partnership, and ongoing support. Thank you for being an essential part of the F-ROC community!

## F-ROC Key Achievements FY23-FY26

**423**



2026 DRAs submitted

Total Entities Opted-In Following Pilot Year (2023)

<b>336</b>	2024
<b>442</b>	2025
<b>484</b>	2026

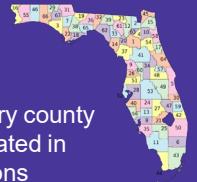
**300+**

Live and virtual training sessions across the state



**67**

Counties (every county in FL) participated in training sessions



**43%**



Increase in participation from local entities

**1**



Trademarked Logo



**3700+**

Training participants across the state

**83** F-ROC Forms



**50** Courses

**41** Rocky/Micro Videos

**36** QRGs/1 Pagers

Total Resources Developed

**1132**



2025 Training Tour attendees

**297+**

Free documents and resources on the F-ROC website



**24+**

Conferences and engagements to share F-ROC message

**200+**

Communications drafted for the Florida Public Assistance Community

**1**

Brandon Hall Gold Award in Learning and Development





FDEM and their learning partner **earned a Gold Brandon Hall “Excellence in Action” Award in Learning and Development for our training program.**

The Brandon Hall Group “Excellence in Action” Awards are widely recognized as one of the human capital management industry’s **most prestigious awards** and shines a spotlight on companies that prioritize the voices of their employees. This global award recognizes organizations of all sizes and industries that are committed to **enhancing employee engagement, fostering a people-centric culture, and enhancing productivity through employee feedback.**



*Training session in Escambia County  
Emergency Operations Center  
in Pensacola, FL*



*The F-ROC team  
at the National Hurricane  
Conference!*





**F-ROC milestone deadlines**



**Beginning/end of hurricane season**

## Acknowledgements

- The FDEM Recovery Team
- The F-ROC Community
- KPMG Team



**Scavenger hunt:**  
Try to find **Prepare to Recover™** on each month's graphic!





Prepare to Recover™

# June



## F-ROCKstar Spotlight:

*Kudos to the City of Homestead for earning the most improved F-ROC score! With over a double digit increase in both Category A and B, the city has shown a strong commitment to preparedness, coordination and proactive recovery efforts!*

# 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b> <b>F-ROC Opt-In opens</b>  <b>F-ROC Disaster Readiness Assessment (DRA) opens</b> Atlantic hurricane season begins 	<b>2</b> National "Rocky" Road Day	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>7</b> World Oceans Day	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
<b>14</b> Flag Day	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b> National Go Fishing Day International Picnic Day	<b>19</b>	<b>20</b>
<b>21</b> Father's Day First Day of Summer	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>28</b>	<b>29</b>	<b>30</b>				Access the DRA here!  

# Join the F-ROC Team on the road for the Training Tour!



# July



## F-ROC ACTION of the Month:

Attend F-ROC training in statewide and national conferences, and individual training sessions listed on SERT TRAC. Attend to boost your organization's F-ROC score next season and learn more tips and tricks on how to Prepare to Recover™.

# 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 National Clean Beaches Week	2 National Clean Beaches Week	3 National Clean Beaches Week	4 Independence Day
5 National Clean Beaches Week	6 National Clean Beaches Week	7 National Clean Beaches Week	8	9	10	11
12	13	14	15	16	17	18
19	20 Coral Reef Awareness Week	21 Coral Reef Awareness Week	22 Coral Reef Awareness Week	23 Coral Reef Awareness Week	24 Coral Reef Awareness Week	25 Coral Reef Awareness Week
26 Coral Reef Awareness Week	27	28	29	30	31	Scan here to sign up for the Training Tour!  



Recover™

to

Prepare

# August



## This Month in Hurricane History:

Since record-keeping of tropical cyclones began in the 1850s, over 300 hurricanes have moved through the Atlantic during the month of August.

# 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Florida Back-to-School Sales Tax Holiday begins
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30 National Beach Day	31 Florida Back-to-School Sales Tax Holiday ends					

Prepare to Recover™



# September


National Preparedness Month



# 2026

## F-ROckstar Spotlight:

*Kudos to Patrick Hart with the American Public Power Association for adopting Mutual Aid Forms and pushing them out nationwide!*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7 Labor Day	8	9	10	11 Patriot Day "Never Forget" 	12
13	14	15	16	17	18	19
20	21	22 First Day of Autumn	23	24	25	26
27	28	29	30 F-ROC Opt-In closes 			Follow F-ROC on LinkedIn here!  



Prepare  
to  
Recover™

# October



## F-ROC ACTION of the Month:

Start compiling documentation on your organization's policies to submit for the Disaster Readiness Assessment (DRA)! The DRA is a free state resource that helps track whether your organization's policies are up to date with FEMA's latest guidelines.

# 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
National Fire Prevention Week						
11	12 Columbus Day	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31 F-ROC Disaster Readiness Assessment (DRA) closes Halloween





Prepare to Recover™

# November



## This Month in Hurricane History:

When Hurricane Nicole made landfall on November 10, 2022, it was the first hurricane to impact Florida in November since 1985.

# 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Daylight Saving Time ends	2	3	4	5	6	7
8	9	10	11 Veterans Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26 Thanksgiving Day	27	28
29	30 Atlantic Hurricane Season ends 					Find more resources on the F-ROC website!  



Prepare  
to  
Recover™

# December



## F-ROC ACTION of the Month:

Remember to fill out a Post Disaster Questionnaire (PDQ) after each event to receive bonus points on your F-ROC score!  
The PDQ assesses how successfully your organization used F-ROC resources to recover from that event.

# 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7 Labor Day	8	9	10	11 Patriot Day "Never Forget"	12
13	14	15	16	17	18	19
20	21	22 First Day of Autumn	23	24	25	26
27	28	29	30	31		Follow F-ROC on LinkedIn here!  



# HurriGains 5K



Prepare to  
Recover

# January



## F-ROC Fun Fact:

*Our first LinkedIn post went live on December 12, 2025, highlighting the first ever Rocky Video!*

# 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 New Year's Day	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 Martin Luther King Jr. Day	19	20	21	22	23
24	25	26	27	28	29	30
31						



Thanks for  
being a part  
of F-ROC!

Rocky

Together, we  
are Prepared  
to Recover!

Roxy



# February



## F-ROCKstar Spotlight:

*Kudos to Lucy Cancel with Lee County for receiving the 2026 Prepare to Recover Award at Florida's Training for Emergency Management Symposium!*

# 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
Florida Severe Weather Preparedness and Awareness Week						
	Day 1: Lightning	Groundhog Day Day 2: Marine Hazards and Rip Currents	Day 3: Thunderstorms and Tornadoes	Day 4: Hurricanes and Flooding	Day 5: Temperature Extremes and Wildfires	
7	8	9	10	11	12	13
National Fire Prevention Week						
14 Valentine's Day	15 President's Day	16	17	18	19	20
21	22	23	24	25	26	27
28						Access the F-ROC Forms here!  



Prepare  
to  
Recover™

# March



## F-ROC ACTION of the Month:

Continue completing your Abatement activities before the deadline! If you completed your DRA, you should have received an Abatement Plan, which is a set of recommended activities generated based on your DRA responses.

# 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
Florida Flood Awareness Week						
						Solar Appreciation Day
14 Daylight Saving Time ends	15	16	17 St. Patrick's Day	18	19	20 First Day of Spring
21	22	23	24	25	26	27
			National Tsunami Awareness Week			
28 Easter	29	30	31 F-ROC Abatement Activities Deadline 			
National Tsunami Awareness Week						



# Florida EOC



Prepare to Recover™

# April

Severe Weather Safety Month



## This Month in Hurricane History:

FEMA was founded on April 1, 1979!

# 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 April Fool's Day	2	3
4	5	6	7	8	9	10
11	12	13	14 National Gardening Day	15 Tax Day	16	17
18	19	20	21 Administrative Professionals Day	22 Earth Day	23	24
25	26	27	28	29	30 Arbor Day	



Prepare  
to Recover™

# May



## F-ROC ACTION of the Month:

Explore F-ROC standardized forms on the F-ROC website to prepare during blue sky and create a plan of action on how to use them during gray sky.

# 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						<b>1</b> <i>One month until</i> <b>F-ROC Opt-In begins!</b> Wildfire Community Preparedness Day 
<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Hurricane Preparedness Week						
<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Hurricane Preparedness Week						Peace Officers Memorial Day
Mother's Day						
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>
National Beach Safety Week						
<b>30</b>	<b>31</b>					
National Beach Safety Week						
	Memorial Day					



Prepare

to

Recover™

# June



## This Month in Hurricane History:

Hurricane Alma was the earliest recorded Hurricane to impact the Sunshine State in the month of June, making landfall on June 9, 1966. Striking the Panhandle with maximum winds near 125 mph, making it one of the strongest June Hurricanes on record.

# 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 F-ROC Opt-In opens  F-ROC DRA Simplified Renewal opens  Atlantic hurricane season begins	2 National "Rocky" Road Day	3	4	5
6	7	8	9	10	11	12
13	14 Flag Day	15	16	17	18 National Go Fishing Day International Picnic Day	19
20 Father's Day	21 First Day of Summer	22	23	24	25	26
27	28	29	30			Access the DRA here!  

# Can't Get Enough of F-ROC?

Access F-ROC Forms  
and Documents here:



Follow us on LinkedIn!



Stay updated via our website:  
[www.floridadisaster.org/froc](http://www.floridadisaster.org/froc)

Join our email  
distribution list:

Send us an email at  
[F-ROC@em.myflorida.com](mailto:F-ROC@em.myflorida.com)



# F-ROC Word Search



1. Abatement
2. Collaboration
3. FROC
4. FROCKstar
5. FEMA
6. Florida
7. Forms
8. FTEM
9. Hurricane
10. Innovation
11. Outreach
12. Network
13. PAPPG
14. Pillars
15. Policies
16. Procedures
17. Procurement
18. Prepare to Recover
19. Rocky
20. Roxy
21. Training