

SRMC Request Workbook

Sub-Applicant/Sub-Recipient "How To" Guide



Table of Contents

- Introduction
- Eligible Activities
- <u>What SRMC is Not</u>
- <u>SRMC Request Tab</u>
- SRMC Budget Breakdown Tab
- Pre-Award SRMC Request Tab
- <u>Supporting Documentation</u>
- <u>SRMC Modifications</u>
- Best Practices and Tips
- <u>Resources</u>



Introduction

SRMC

- Sub-Recipient Management Costs (SRMC) are ٠ administrative costs, incurred by a subrecipient/recipient in applying for, managing and administrating the federal award to ensure federal or state requirements are met.
- SRMC shall be reimbursed at 100% federal funding, up to ٠ **5 percent** of the Total Project Cost, as awarded.
 - Standard 5% cap applies to projects that are fully funded at the federal rate. If a project is funded at a Federal Share of less than 75% (or 90% if applicable), there is an adjustment based on the approved Federal Share.
- The Sub-Applicant shall apply (request) for Sub-Recipient ٠ Management costs as a part of their HMGP application.

Pre-Award SRMC

- Pre-Award SRMC and regular SRMC together cannot exceed the 5% of the eligible total project costs.
- Much like Project Pre-Award, Pre-Award SRMC is for • activities that took place after the date of Disaster Declaration and prior to FEMA Award.
- Supporting documentation is **required** at the time of application submission for any Pre-Award SRMC.

Eligible Activities

SRMC

- Correspondence with FDEM staff
- Quarterly Progress Reports and Financial Reporting
- Project Monitoring
- Technical Monitoring (such as site visits and technical meetings)
- Compliance activities associated with federal procurement requirements
- Payment of Claims (requests for reimbursement and payment processing)
- Documentation of quality of work verification for quarterly progress reports and closeout
- Closeout Review, Reporting, and Liquidation
- Record Retention

Pre-Award SRMC

- Development and processing of sub-applications
- Responding to Requests for Information (RFIs)
- Correspondence with FDEM or Regulatory Agencies

References:

- FAQ: HMGP Management Costs Policy
- HMA Guidance



SRMC Is NOT...

- Any activity that is directly related to a project.
- Costs associated to complete the approved project.
- Activities pertaining to architectural, construction, design, and engineering, as they are project costs.
- Construction management activities that manage, coordinate, and supervise the construction process from project scoping to project completion, as they are project costs.



SRMC Request Tab

Sub-Applicant/Sub-Recipient "How To" Guide

Project Information

-	#: <u>4673-714-R (502)</u> Cour ant Town of Wakulla Springs	nty: <u>Wakulla</u>	Modification #: N/A								
Project Tit	le: Town of Wakulla Springs, Edward Ball H	lotel, Wind Retrofit-	Generator								
Point of 0	Point of Contact										
Name:	Bill Nye	Title:	Science Guy								
Agency:	Town of Wakulla Springs	Address:	360 S County Road, Wakulla Springs, FL 32327								
Phone:	(850) 555-5555	Email:	bnye@townofwakullasprings.com								

- The first section of the form requires general information regarding the project.
- The project ID number consists of the disaster number, the application number, and the FEMA number (if applicable).
- The project title consists of the Sub-Applicant, the project site, and project type.
- Modification number will only apply if modifying a previously approved SRMC request, otherwise leave as "N/A".
- **Please note:** the Point of Contact listed should match the most current POC on file.

Budget Information

Current Federal Sha	re Amount:	\$		900,000.0	00	Cost Share Percer	ntage:	75.00000000%
Project Budget Inf	ormation							
Phase I	Federal		Local		Tota		Availat	ble SRMC Funds
Funding Request	\$	150,000.00	\$	50,000.00	\$	200,000.00	\$	10,000.00
Non-Phased or Phase	se II							
Funding Request	\$	750,000.00	\$	250,000.00	\$	1,000,000.00	\$	50,000.00
Project Total								
	\$	900,000.00	\$	300,000.00	\$	1,200,000.00	\$	60,000.00

• The Current Federal Share Amount will match the total Federal Share on the project's Budget Workbook.

	Final Estim	nated Project Costs	\$1,200,000.00	0.00	\$1,200,000.00	\$900,000.00	\$300,0	00.00	
F	Phase I Subtotal	\$200,000.00		0.00	\$200,000.00	\$150,000.00	\$50,0	00.00	75.000000000%
Non-Phased or P	hase II Subtotal	\$1,000,000.00		0.00	\$1,000,000.00	\$750,000.00	\$250,0	00.00	75.000000000%
osts		\$1,200,000.00		0.00	\$1,200,000.00	\$900,000.00	\$300,0	00.00	

- It should also match the amount listed on the LMS Endorsement, if the project's budget has a 75% Federal Share (or 90% if applicable).
- If the Total Project Cost listed on the Budget Workbook is less than the LMS endorsed Total Project Cost, the Sub-Applicant/Sub-Recipient cannot exceed a 75% Federal Share (or 90% if applicable).
- If the Total Project Cost listed on the Budget Workbook is more than the LMS endorsed Total Project Cost, the Federal Share will be less than 75% (or 90% if applicable).
 - In this instance, the Federal Share amount from the LMS Endorsement will be used.



Budget Information (Continued)

Current Federal Sha	are Amount:	\$ 900,000.00		00_	Cost Share Perce	ntage: 75.00000000%		
Project Budget Inf	ormation							
Phase I	Federal		Local		Total		Availat	le SRMC Funds
Funding Request	S	150,000.00	\$	50,000.00	\$	200,000.00	\$	10,000.00
Non-Phased or Pha	se II							
Funding Request	\$	750,000.00	\$	250,000.00	\$	1,000,000.00	\$	50,000.00
Project Total								
	\$	900,000.00	\$	300,000.00	\$	1,200,000.00	\$	60,000.00

- The cost share percentage is calculated automatically; it is based on the current Federal Share and the project's Total Cost.
 - \circ As mentioned in the previous slide, the Federal Share may be less than 75% (or 90% if applicable).
 - Please note the SRMC would be pro-rated.



Budget Information (Continued)

Current Federal Sha	re Amount:	\$		900,000.	00	Cost Share Perce	ntage: _	75.00000000%
Proiect Budget Info	ormation							
Phase I	Federal		Local		Total		Availab	le SRMC Funds
Funding Request	\$	150,000.00	\$	50,000.00	\$	200,000.00	\$	10,000.00
Non-Phased or Phase	se II						_	
Fundina Request	S	750.000.00	S	250.000.00	\$	1,000,000.00	\$	50,000.00
Project Total								
	\$	900,000.00	\$	300,000.00	\$	1,200,000.00	\$	60,000.00

- If the project is Phased, the Phase I and Phase II sections will be completed by the Project Manager, for the Federal and Local (Non-Federal) shares based on the project's Budget Workbook.
 - Please note: the requested SRMC funds for Phase I cannot exceed the available SRMC funds listed for Phase I.
- If the project is Non-Phased, the Non-Phased section for the Federal and Local (Non-Federal) shares will be completed by the Project Manager, based on the project's Budget Workbook.

Final Esti	mated Project Costs	\$1,200,000.00	0.00	\$1,200,000.00	\$900,000.00	\$300,000.00		
Phase I Subtota	I \$200,000.00		0.00	\$200,000.00	\$150,000.00	\$50,000.00	75.00000000%	
Non-Phased or Phase II Subtota	I \$1,000,000.00		0.00	\$1,000,000.00	\$750,000.00	\$250,000.00	75.00000000%	
rosts	\$1,200,000.00		0.00	\$1,200,000.00	\$900,000.00	\$300,000.00		

Project Totals and Available SRMC Funds are calculated automatically.



SRMC Request Tab Details

- The budget detail of the *SRMC Request tab* is comprised of costs and the activities.
- The primary costs of SRMC are Personnel Costs (A), Contractual Services Costs (B), and Indirect Costs (C).
- Other costs can exist but are not common and will need to be outlined in the narrative.

A. Personnel (In-House L	abory *if "Salar	ied" convei	rt to hourly	y rate (Sala	ry/2080 = H	ourly Rate)			
			Fring Health	ge %					
Position	Base Rate	FICA		Retirement	Other	Total Rate	Hours	Costs	
Pre-Award								S :	2,700.000
Fiscal Coordinator	\$50.0000	7.6500%	15.0000%	6.0000%	6.3500%	\$ 67.5000	100.00	\$ (6,750.000
Assistant Project Manager	\$75.0000	7.6500%	15.0000%	6.0000%	6.3500%	\$101.2500	200.00	\$ 2	0,250.000
						s -		\$	-
Estimated Subtotal:								\$	29,700.0
Narrative:									
Pre-Award (Senior Project Ma	anager): applicat	tion develo	opment, an	d respond	ling to Req	uests for Info	ormation (F	(Fls)	
Insurance (5%) and Workers	Compensation ((1.35%).							
B. Contractual Services Company Name(s) or Consult	tant(s)			Purpose			Costs		
Pre-Award					on Develop	ment	S		6,310.0
ANCO, Inc.				Project M	onitoring		S		21,020.0
Estimated Subtotal:							\$		27,330.0
Narrative:									
Pre-Award ANCO, Inc. will be								e subap	plication
development, review, and sul Estimated hours: 100.00	bmission; subap	plication R	Fis, and m	eetings/co	orresponde	ence with FD	EM staff.		
Estimated nours. 100.00									
	roject monitoring	services	for the pro	oject. Activ	vities will in	clude monito	ring the st	atus of t	he projec
ANCO Inc. will be providing p	and the second second	h Federal	requireme	nts, and o	versight of	f the operatio	ns of the F	ederal	award
monitoring activities to assure	compliance wit								
monitoring activities to assure supported activities.	compliance wit								
monitoring activities to assure	compliance wit								
monitoring activities to assure supported activities.	compliance wit								
monitoring activities to assure supported activities. Estimated hours: 400.00		this option	n, you will∣	have to inc	lude it on :	all awards for	the referen	ced disa	ster.
monitoring activities to assure supported activities.		this option	n, you will∣	have to inc Base	lude it on a	all awards for Rate	the referen Costs	ced disa	ster.
monitoring activities to assure supported activities. Estimated hours: 400.00 C. Indirect Costs + Optiona		this option	n, you will I	Base	lude it on a		Costs	ced disa	ster. 2,970.0
monitoring activities to assure supported activities. Estimated hours: 400.00 C. Indirect Costs * Optiona Description		this option	n, you will l	Base		Rate	Costs	ced disa	

A. Personnel (In-House Labor)

	abor) *If "Salari			je %						
			Health							
Position	Base Rate	FICA	Insuranc	Retirement	Other	Total Rate	Hours	Costs		
Pre-Award								\$	2,700.0000	
Fiscal Coordinator	\$50.0000	7.6500%	15.0000%	6.0000%	6.3500%	\$ 67.5000	100.00	\$	6,750.0000	
Assistant Project Manager	\$75.0000	7.6500%	15.0000%	6.0000%	6.3500%	\$101.2500	200.00	S :	20,250.0000	
S - S -										
stimated Subtotal:								\$	29,700.00	
larrative:										
Pre-Award (Senior Project Ma	anager): applicat	ion develo	opment, an	d respond	ling to Req	uests for Info	ormation (F	RFIs)		
ie cal Coordinator: record kee	aning and time tr	acking of	amplovee	houre ded	icated to t	he grant				
Fiscal Coordinator: record keeping and time tracking of employee hours dedicated to the grant.										

- This section details who will be performing the administrative activities from the Sub-Applicant's/Sub-Recipient's organization.
- The Pre-Award Costs section will be populated from the Pre-Award SRMC Request tab.
 - If you have Pre-Award SRMC In-House Labor, <u>*click here*</u>
- The Base Rate + Fringe % (FICA, Health Insurance, Retirement, Other) = Total Rate.
- The Sub-Applicant/Sub-Recipient will add the estimated hours for each position to get an estimated cost.
- The Narrative needs to outline the activities of each position, as well as Fringe % total and individual breakdown, as seen in the example above.
 - Please note: The Activity Guidance tab is a helpful tool to utilize, to ensure activities are eligible.

B. Contractual Services

Company Name(s) or Consultant(s)	Purpose	Costs	
Pre-Award	Application Development	\$	6,310.00
ANCO, Inc.	Project Monitoring	\$	21,020.00
Estimated Subtotal:		s	27,330.00
			subapplication
Narrative: Pre-Award ANCO, Inc. will be providing application development, review, and submission; subapplica Estimated hours: 100.00			subapplication

- Like section A. Personnel, the Pre-Award Costs section will be populated from the Pre-Award SRMC Request tab.
 - If you have Pre-Award SRMC Contractual Services, <u>*click here*</u>
- This section does not require personnel information; however, the name of the company or contractor is needed (the Sub-Applicant/Sub-Recipient may list "TBD").
- The general purpose of the services should be described.
- The narrative should detail the activities that will be performed by the company/contractor. It must also include the estimated hours.
 - **Please note:** The *Activity Guidance tab* is a helpful tool to utilize, to ensure activities are eligible.

C. Indirect Costs

De Minimis Indirect Cost Rate	-				
be minima indirect cost reate	\$	29,700.00	10.00%	s	2,970.00
Estimated Subtotal:				s	2,970.00
Narrative:					

- These costs are associated with indirect personnel costs or overhead and the Sub-Applicant/Sub-Recipient should not have these costs without completing Section A. Personnel.
 - Please note: if this option is chosen, then the Sub-Applicant/Sub-Recipient must complete this selection for all projects submitted under the same disaster.
- The total Indirect Costs that can be requested will be **up to 15%** of the total Personnel (In-House) costs. **Please note** that the Indirect Cost Rate of 10% increased to 15% as of **October 1, 2024**. This increase can be applied for open awards through an amendment to an existing agreement.
 - The Personnel and/or Contractual Service + the Indirect Costs cannot exceed the maximum available SRMC funding.
- An Indirect Cost Rate Letter from a federal cognizant agency will need to be submitted to use this section, or the Sub-Applicant/Sub-Recipient may use the section if they are using the De Minimis Cost Rate for their organization.
 - No documentation is required to use the De Minimis Cost Rate.

C. Indirect Costs (Continued)

escription	Base	Rate	Costs	
e Minimis Indirect Cost Rate	\$ 29,700.00	0 10.00%	s	2,970.00
stimated Subtotal:			S	2,970.00
arrative:				

- The <u>De Minimis Rate</u> is the percentage of the Modified Total Direct Cost (MTDC) that can be used by non-governmental entities who do not have a negotiated Indirect Cost Agreement.
- How does requesting specific sections affect the Indirect Cost request?
 - Contractual Only: If the Sub-Applicant/Sub-Recipient would like to only request Contractual Services, they will need to remove any request for Indirect Costs. The Sub-Applicant/Sub-Recipient will also have additional SRMC available, if their Contracted Services go over budget.
 - **Personnel Only:** If the Sub-Applicant/Sub-Recipient would like to only request Personnel Costs, they can forgo the Indirect Cost.
 - Personnel & Indirect: The Sub-Applicant/Sub-Recipient can include a request for Personnel Costs to establish a base rate for Indirect Costs and request indirect costs for up to 15% of the Personnel Costs.

Total Estimated SRMC Request

D. SRMC Pre-Award		
Pre-Award Sub-Recipient Management Cost is requested in the amo	ount of:	\$ 9,010.00
Start Date:		04/01/2023
Total Estimated Sub-Recipient Management Cost Requested:	E.	\$ 60,000.00
Maximum amount available (5%)	. F.	\$ 60,000.00
If negative, adjust Section A, B, C and/or D (above) by amount sh	G.	\$0.00

- The total Pre-Award Cost will be populated from the *Pre-Award SRMC Request tab*.
- The amount listed in Section E., should reflect the total SRMC requested and will populate automatically.
- The amount listed in Section F. should reflect the maximum amount of SRMC available and will also populate accordingly.
 - Please note: for Phased projects, the Maximum Amount Available is Phase I + Phase II.
- The amount listed in Section G. shows the remaining SRMC available; therefore, if negative, the SRMC Request details above must be adjusted.

Annual Breakdown of Estimated SRMC

An	nual Breakdown	of Es	timated SRMC				
	Phase I (Y1)	P	hase II (Y2)	Phase II (Y3)	Phase II (Y4)	To	tal Estimated SRMC
\$	10,000.00	\$	25,000.00	\$ 25,000.00	\$ -	\$	60,000.00

- The Period of Performance (POP) for FEMA awards for Disasters declared **prior** to 03/23/23 is 36 months.
- The Period of Performance (POP) for FEMA awards for Disasters declared after 03/23/23 is 48 months.
 - For Phased projects, the Period of Performance (POP) for Phase I is 12 months, whereas Phase II would be between 24 and 36 months.
- SRMC can be requested in full in Year 1 if under \$25,000.
- The Sub-Applicant/Sub-Recipient will use the dropdown menu to select Phase 1 (Y1) or Year 1, according to the life of the project, for each corresponding column.
- The sum of each Year/Phase should equal the Total Estimated SRMC Request above.
 - Please note: the requested SRMC funds for Phase I cannot exceed the available SRMC funds listed for Phase I.
- The cost breakdown sections are populated from the Budget Breakdown tab
 - If the Total Estimated SRMC Request is **red**, then adjustments are required on the *Budget Breakdown tab*.

Sub-Recipient Acknowledgement

can sign this re	quest
d project.	
ther administrativ	e expenses associated
200: Uniform Adn	ninistration
Authorization:	
Date:	04/04/2024
	d project. ther administrativ 200: Uniform Adn Authorization:

- If the Sub-Applicant/Sub-Recipient is **declining** SRMC, the **Authorized Agent** must select **this box** and sign the SRMC Request tab.
 - Please note: It is strongly encouraged that the Sub-Applicant/Sub-Recipient does not decline SRMC, because once declined, and submitted to FEMA, it cannot be changed.
- If the Sub-Applicant/Sub-Recipient is requesting SRMC, either the Point of Contact (POC) or Authorized Agent can sign the SRMC Request tab.
- Name/Title will need to be completed and match the most current POC or Authorized Agent information on file.
- For the Authorization section, a selection of either "Pont of Contact (POC)" or "Authorized Agent (AA)" must be selected on the drop-down list.
- The date will automatically update.



SRMC Budget Breakdown Tab

Sub-Applicant/Sub-Recipient "How To" Guide

Budget Breakdown ~ Project Information

Project I	nforn	nation			
Project #	46	73-714-R (502)	County: N	/akulla	Modification #: N/A
Subapplic	cant:	Town of Wakulla Springs	}		
Project Ti	itle:	Town of Wakulla Springs	, Edward E	Ball Hotel, V	Vind Retrofit-Generator
Point of	Conta	act (POC)			
Name:	Bill N	lye		Title:	Science Guy
Agency:	Town	of Wakulla Springs		Address:	360 S County Road, Wakulla Springs, FL 32327
Phone:	(850)	555-5555		Email:	bnye@townofwakullasprings.com

- The Budget Breakdown tab will be completed by the Sub-Applicant/Sub-Recipient.
- The project information should populate automatically from the SRMC Request Tab.
 - Remember, Modification Number will only apply if modifying the SRMC amount, otherwise leave as "N/A".

Budget Breakdown ~ Phased

Phase I SRMC	Qty	Rate		Costs	P	hase I (Y1)							TOTAL
Ph I - SRMC Pre-Award (Application Development ONL	Y)												
Ph I - Pre-Award - Personnel (Sub-Recipient In-House		\$ 2,700.0000	5	2,700.00	s	2,700.00							\$ 2,700.0
Ph I - Pre-Award - Contractual Services	1	\$ 6,310.0000	5	6,310.00	S	6,310.00							\$ 6,310.0
Ph I - Personnel (Sub-Recipient In-House)			\$	-	S								\$
Ph I - Contractual Services			\$	-	S								\$
Ph I - Indirect Costs	1	\$ 990.0000	5	990.00	s	990.00							\$ 990.0
Phase I SRMC Subtotal		-	\$	10,000.00	\$	10,000.00							\$ 10,000.0
Phase II SRMC	Qty	Rate		Costs			Ph	ase II (Y2)	Ph	ase II (Y3)	Phase) II (Y4)	TOTAL
Ph II - SRMC Pre-Award Phase I Remainder (Applicatio	on Dev	elopment ONL'Y)				-						
Ph I - Remainder Pre-Award-Personnel (SR In-House)			\$	-			\$	-	\$	-	\$	-	\$ -
Ph I - Remainder Pre-Award - Contractual Services			\$				\$		\$		S	-	\$
Ph II - Personnel (Sub-Recipient In-House)	1	\$ 27,000.0000	5	27,000.00			\$	13,500.00	s	13,500.00	\$		\$ 27,000.0
Ph II - Contractual Services	1	\$ 21,020.0000	\$	21,020.00			\$	10,510.00	\$	10,510.00	s		\$ 21,020.0
Ph II - Indirect Costs	1	\$ 1,980.0000	\$	1,980.00			\$	990.00	\$	990.00	s		\$ 1,980.0
Phase II SRMC Subtotal			\$	50,000.00			\$	25,000.00	\$	25,000.00	\$		\$ 50,000.0
								25,000.00					

Complete the Budget Breakdown table for the Phased cost amounts.

•

- The costs in each Phase should reflect the annual breakdown on the SRMC Request tab.
 - o Please note: the requested SRMC funds for Phase I cannot exceed the available SRMC funds listed for Phase I.
 - Please note: Year 4 (Y4) will only be utilized for Disasters declared after 03/23/23.
- Please ensure the Non-Phased SRMC section is hidden like the example above.
- The SRMC Budget Total should reflect the amount on the SRMC Request tab.

An	nual Breakdown	of Es	timated SRMC				
	Phase I (Y1)	P	hase II (Y2)	Phase II (Y3)	Phase II (Y4)	1	Total Estimated SRMC
\$	10,000.00	\$	25,000.00	\$ 25,000.00	\$ -	\$	60,000.00



Budget Breakdown ~ Non-Phased

SRMC Budget Breakdown	0	Dete	_	0	 _	M	_	M	_	N	_		_	TOTAL
Non-Phased SRMC	Qty	Rate		Costs		Year 1		Year 2		Year 3		Year 4		TOTAL
SRMC Pre-Award (Non-Phased Application Developme	nt ONI	.Y)												
Pre-Award Personnel (Sub-Recipient In-House)	1	\$ 2,700.00	\$	2,700.00	\$	2,700.00	\$	-	\$	-	\$	-	\$	2,700.00
Pre-Award Contractual Services	1	\$ 6,310.00	\$	6,310.00	\$	6,310.00	\$	-	\$	-	\$	-	\$	6,310.00
Personnel (Sub-Recipient In-House)	1	\$ 27,000.00	\$	27,000.00	\$	9,000.00	\$	9,000.00	\$	9,000.00	\$	-	\$	27,000.00
Contractual Services	1	\$ 21,020.00	\$	21,020.00	\$	7,006.00	\$	7,007.00	\$	7,007.00	\$	-	\$	21,020.00
Indirect Costs	1	\$ 2,970.00	\$	2,970.00	\$	990.00	\$	990.00	\$	990.00	\$	-	\$	2,970.00
Non-Phased SRMC Subtotal			\$	60,000.00	\$	26,006.00	\$	16,997.00	\$	16,997.00	\$		\$	60,000.00
SRMC Budget Total					\$	26,006.00	5	16,997.00	\$	16,997.00	5	-	\$	60,000.00

- Complete the Budget Breakdown table for the Non-Phased cost amounts.
- Please ensure the Phased SRMC section is hidden like the example above.
- The costs should reflect the annual breakdown on the SRMC Request tab.
 - Please note: Year 4 will only be utilized for Disasters declared after 03/23/23.

Annu	ual Breakdown	of Est	timated SRMC						
	Year 1		Year 2	Year 3 Year 4		Year 4		To	tal Estimated SRMC
\$	26,006.00	\$	16,997.00	\$	16,997.00	\$	-	\$	60,000.00



Pre-Award SRMC Request Tab

Sub-Applicant/Sub-Recipient "How To" Guide

Pre-Award SRMC Request Tab

Pre-aw	/ard Sub-Re	cipient	Mana			itigation (SRMC)			
Project #: 4673-714 Subapplican Town of V			ounty: W	akulla					
Project Title: Town of \			Ball Hote	el, Wind F	Retro fit-G	enerator			
Point of Contact									
Name: Bill Nye				Title	: Scier	ce Guy			
Agency: Town of Wa	kulla Springs			Addres	s: 360 S	County Road	Wakulla S	iprings, l	FL 32327
Phone: (850)-555-55	55			Ema	il: bnye	@townofw	akullaspr	ings.co	om
Pre-award sub-recipien submission, subapplicat included. Pre-award SR adequately documented associated with this requ Pre-award Sub-Reci	tion RFIs, and me MC counts toward and conform to uest incurred prio pient Manage	etings/co rds the 5 p 2 CFR Pa or to the da ment Co	orrespond bercent lin art 200 Su ate of dec osts Det	lence with nit for SRI Ibpart E in Iaration a ails	FDEM st MC. All Si order to I re NOT e	aff. Constru RMCs must b be eligible fo ligible.	ction cost e submitt r reimburs	s shou ed sep ement.	ld NOT be arately an
A. Pre-award Perso	nnel (In-Hous	e Labor	"If "Salari	ed" convert	t to hourly r	ate (Salary/2080	= Hourly Ra	ite)	
				ge%					
Position	Base Rate	FICA	Health Insuranc	Rotiromont	Other	Total Rate	Hours	Costs	
Senior Project Manager				6.0000%			20.00		,700.000
						\$ -		\$	-
						\$ -		\$	-
						\$ -		\$	-
Estimated Subtotal:								\$	2,700.00
Senior Project Manager Our total fringe benefits Insurance (5%) and Wor B. Pre-award Contra	rate is 35% and c ikers' Compensat	overs FIC tion (1.35)	A (7.65),		-	·)ther: Life
Company Name(s) or Co				Purpose			Costs	:	
ANCO, Inc.				Applicati	ion Devel	opment	\$		6,310.00
Estimated Subtotal:							\$		6,310.00
Estimated Subtotal: Narrative: ANCO, Inc. will be provid development, review, ar Estimated hours: 100.00	nd submissions; s						nclude si		cation
Narrative: ANCO, Inc. will be provid development, review, ar Estimated hours: 100.00 -Award Sub-Recipier	nd submissions; s)	subapplic	ation RFIs	s, and mee	etings/co	rrespondenc	nclude su e with FD		cation ff. 9,010.00
Narrative: ANCO, Inc. will be provide development, review, an Estimated hours: 100.00 -Award Sub-Recipier	nd submissions; s nt Managemer IC can only be r	t Cost i	ation RFIs s reque	s, and mee sted in t	the amo Sta	unt of: <u>\$</u> rt Date:	nclude su se with FD 04	IEM stai	cation ff. 9,010.00 23
Narrative: ANCO, Inc. will be provid development, review, ar Estimated hours: 100.00 Award Sub-Recipier	nd submissions; s nt Managemer IC can only be r on below:	t Cost i	ation RFIs s reque	s, and mee sted in t	the amo Sta	unt of: <u>\$</u> rt Date:	nclude su e with FD 04 is require	IEM sta /01/202 ed with	cation ff. 9,010.00 23 1 this requ
Narrative: ANCO, Inc. will be provid development, review, an Estimated hours: 100.00 Award Sub-Recipier Pre-award SRM Please select an optic	nd submissions; s nt Managemen IC can only be r on below: Bi Scie	nt Cost i	ation RFIs s reque	s, and mee sted in t	the amo Sta	rrespondence ount of: <u>\$</u> rt Date: cumentation	nclude su e with FD 04 is require	IEM sta /01/202 ed with	ff. <u>9,010.00</u> 23 I this requ

- If the Sub-Applicant/Sub-Recipient has Pre-Award activities, then the *Pre-Award SRMC Request tab* must be completed.
- The project information should populate from the SRMC Request Tab.
- The total from each category of this form will populate to the *SRMC Request tab* accordingly.
- This form must be signed by the POC or Authorized Agent, if Pre-Award SRMC is being requested.

Pre-Award SRMC Request Tab (In-House Labor)

			Fring	ge %					
Position	Base Rate		Health Insurance	Retirement	Other	Total Rate	Hours	Costs	
Senior Project Manager	100.0000	7.6500%	15.0000%	6.0000%	6.3500%	\$135.0000	20.00	\$	2,700.0000
						\$-		\$	-
						\$ -		\$	-
						\$ -		\$	-
Estimated Subtotal:								\$	2,700.00
Narrative:									
Senior Project Manager (PM	I): application de	velopmen	t, and res	ponding to	Request	s for Informat	ion (RFIs).		

- This section of the Pre-Award SRMC Request tab is identical to the A. Personnel (In-House Labor) section on the SRMC Request tab.
- The Narrative in the *Pre-Award SRMC Request tab* should also be shown in the *SRMC Request tab*.
- The Sub-Applicant/Sub-Recipient will complete the Position, Base Rate, Fringe percentages, and Hours.
 - The Total Rate and Costs are calculated automatically.
- The Narrative needs to outline the activities of each position, as well as Fringe % total, and individual breakdown, as seen in the example above.
- Please note: no direct project related activities should be listed here.
- If more rows are needed for this section, the Sub-Applicant/Sub-Recipient can unhide the rows as needed, to complete the information.

<u>*Click here*</u> to go back to A. Personnel (In-House Labor) – Slide 12



Pre-Award SRMC Request Tab (Contractual Services)

Company Name(s) or Consultant(s)	Purpose	Costs	
ANCO, Inc.	Application Development	\$	6,310.00
Estimated Subtotal:		\$	6,310.00
Narrative:			
ANCO, Inc. will be providing application development	nt services for the project. Activities will inclu	de subapplicat	ion
development, review, and submissions; subapplica	ation RFIs, and meetings/correspondence w	vith FDEM staff.	Estimated
hours: 100.00			

- This section of the Pre-Award SRMC Request tab is identical to the B. Contractual Services section on the SRMC Request tab.
- The Narrative in the *Pre-Award SRMC Request tab* should also be shown in the *SRMC Request tab*.
- The Narrative should detail the activities that will be performed by the company/contractor.
 - o It must also include the estimated hours.
 - Please note: no direct project related activities should be listed here.
 - If more rows are needed for this section, the Sub-Applicant/Sub-Recipient can unhide the rows as needed, to complete the information.

<u>*Click here*</u> to go back to B. Contractual Services – Slide 13

Pre-Award SRMC Request (Continued)

Fotal Pre-Award Sub-Recipient Management Cost is requested in the amount of:	\$	9,010.00
Start Date:		04/01/2023
Pre-award SRMC can only be requested in Year 1. Supporting documentation is	requi	red with this request.
Please select an option below:		
Personnel and Contractual Services - Personnel Activity Form(s) and Invoice(s) In	nclud	led

- The following information is required for claiming Pre-Award SRMC:
 - Total amount requested
 - Who performed the activities
 - Estimated Start Date (must occur after the disaster declaration, but prior to being awarded by FEMA)
 - o Support documentation must be included in the request, matching amount and activity.
 - Please note: the Sub-Applicant/Sub-Recipient must choose the appropriate selection from the drop-down menu.
- Again, this form must be signed by the POC or Authorized Agent.



Supporting Documentation

Sub-Applicant/Sub-Recipient "How To" Guide

Pre-Award SRMC Supporting Documentation

- Supporting documentation is required at the time of application submission for any Pre-Award SRMC.
- Pre-Award Personnel (In-House Labor):
 - SRMC-In-House tab (Activity Report) on the SRMC Workbook
 - **Please note**: must be signed by the Supervisor/POC
- Pre-Award Contractual Services:
 - SRMC-Contracted tab (Activity Report) on the SRMC Workbook
 - **Please note**: must be signed by the POC
 - Contract with Company/Consultant, along with rate sheet and/or task orders
 - Invoices

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- It is highly encouraged to receive a cover letter from the Sub-Applicant on official letterhead for Contractual Pre-Award.
 - If there are any discrepancies in the invoices or supporting documentation, a cover letter is **needed.** Examples:
 - \circ invoices include multiple projects and can't be split
 - \circ $\;$ the Sub-Applicant is still pending invoices
 - the Sub-Applicant is requesting Pre-Award SRMC for activities not yet completed

SA/SR
Official
Letterhead
September 2, 2021
To whom it may concern,
RE: Pre-Award SRMC
This letter serves to support the costs incurred by the for the Hazard Mitigation Grant Program (HMGP) prior to a funding agreement, which may be considered as Pre-Award Subrecipient Management Costs (SRMC). and entered into a professional services agreement with and and a subcontractor to develop HMGP grant applications for submittal to Florida Division of Emergency Management (FDEM) and Federal Emergency Management Agency (FEMA) for review.
As detailed in the Work Authorization entered into by and fulfilled three primary tasks to develop the HMGP application: Grant application development Benefit-Cost Analysis; and Quality Review, LMS Coordination, and Application Submittal.
incurred \$12,872.50 in indirect expenses for developing Attached are invoices documenting the expenditures. Specific time sheets can be made available upon request. These expenses incurred during the pre-award phase are requested as SRMC in accordance with Hazard Mitigation Grant Program Management Costs (Interim) Policy #104-11-1 (Interim Policy). appreciates the Florida Division of Emergency Management's (FDEM) support. In partnership with FDEM, we can increase investment in resiliency initiatives that protect our critical assets.
Respectfully,
POC or AA must sign



A. Personnel In-House Labor Activity Report (Pre-Award SRMC)

- The project information should populate automatically from the *SRMC Request tab.*
- Input "Pre-Award SRMC" here.
- An Activity Report is needed for each "Position" listed on the *Pre-Award SRMC Request tab.* (One per employee)
- The Total Hourly Rate needs to match the "Total Rate" listed on the *Pre-Award SRMC Request tab.*
- "Pre-Award SRMC" needs to be selected and then the Sub-Applicant needs to include a detailed list of the activities/tasks performed right underneath it.
 - Please review the Activity Guidance tab for eligible activities.
- If more than one Activity Report is needed, the Sub-Applicant can copy/add more tabs in the SRMC Workbook.

FDEN	Hazard Mitigation Grant Program Request for Reimbursement (RFR) Sub-Recipient Management Cost (SRMC) - Activity Report											
SRMC - In-House Personnel												
Sub-Recipient Name:	Town of Wakulla Springs											
Project Number:	4673-714	-R (502)		FDEM Contract #:: N/A								
Project Title:	Town of Wakulla Springs, Edward Ball Hotel, Wind Retrofit-Generator											
Month/Year	RFR # N/A SRMC-In-Ho							buse				
				-								
		7.65%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%					
Employee Name	Base Hourly Rate of Pay	FICA (SS & Medicare)	Employer Health/Dental Insurance	Employer Life/Disability Insurance	Employer Worker Comp	*Other: ()	*Other: ()	Total Hourly Rate				
Date worked	\$-	S - nours Worked										
	Pre-Award SP Procurement Financial Rep Quarterly Pro Project Monii Technical Ass Closeout Cor											



B. Contractual Services Activity Report (Pre-Award SRMC)

- The project information should populate automatically from the SRMC *Request tab.*
- Input "Pre-Award SRMC" here.
- The Company Name/Consultant needs to be listed in the "Company Name" cell. Sub-Applicant may also list "TBD at bidding."
 - EX "ANCO, Inc."
- Contract Information under the Company Name should be completed based on the submitted contract.
- "Pre-Award SRMC" needs to be selected and then the Sub-Applicant needs to include a detailed list of the activities/tasks performed right underneath it.
 - Please review the Activity Guidance tab for eligible activities.
- If more than one Activity Report is needed, the Sub-Applicant can copy/add more tabs in the SRMC Workbook.

FDEM	Hazard Mitigation Grant Program Request for Reimbursement (RFR) Sub-Recipient Management Cost (SRMC) - Activity Report													
	SRMC - Contractor / Consultant Invoices													
Sub-Recipient Name:	Town of Wakulla Springs													
FEMA Project Number:	4673-714-R	(502)	FDEM Contract #: N/A											
Project Title:	Town of Wakulla Springs, Edward Ball Hotel, Wind Retrofit-Generator													
Month/Year			RFR # N/A SRMC-Co			MC-Cont	ontractual							
Company Name														
Method of Selection														
Contract #														
Invoice #	Inv. Date	Costs												
							Y							
		Pre-Award SRMC Procurement Compliance Financial Reporting	2											
		Quarterly Progress Repo Project Monitoring Technical Assistance / Te Closeout Compliance												



Post-Award SRMC Supporting Documentation

- Post-Award SRMC supporting documentation will include:
 - Personnel (In-House Labor):
 - SRMC-In-House tab (Activity Report) on the SRMC Workbook
 - Please note: must be signed by the Supervisor/POC or Finance Department
 - Contractual Services:
 - SRMC-Contracted tab (Activity Report) on the SRMC Workbook
 - Please note: must be signed by the POC
 - Invoices
 - Proof of Payment



SRMC Modifications

Sub-Applicant/Sub-Recipient "How To" Guide



SRMC Modifications

- SRMC Modifications are used to change the request, after it has been awarded and is necessary if the Sub-Applicant wishes to make a change to one or more of the following sections:
 - Personnel (In-House Labor)
 - Contractual Services (Consultant or Contracted Work)
 - Indirect Costs (Overhead), or any additional cost categories.
- Budget Modifications can also prompt SRMC Modifications.
 - If the overall budget is reduced, the SRMC cap will be reduced.
 - If the budget is increased, then the SRMC can be increased. However, the Sub-Recipient may not think that it is necessary to increase the SRMC with the requested budget increase, and may opt to keep their amount the same.
- The Sub-Applicant should submit an official request (on letterhead) and submit a revised SRMC Workbook to modify the SRMC.



Best Practices and Tips

- Reach out to your FDEM Project Manager if you have any questions or concerns.
- Keep a good record of the time and activities for SRMC.
 - Be sure to have clear details on who is performing activities, and when the activities will be performed.
 - Keep an internal budget estimate for the line items of your request.
- Alert your FDEM Project Manager of any changes to your project budget, or your SRMC Request.
- Make sure your supporting documentation is concise and easy to understand.





- For additional information, please see the following:
- HMGP Management Costs (Interim) FEMA Policy #104-11-1
- FAQs: HMGP Management Costs Policy (Interim)
- HMGP Management Costs Policy Crosswalk
- For Disasters declared after March 23, 2023:
 - HMA Program and Policy Guide 2023
- For Disasters declared after July 30, 2024:
 - HMA Program and Policy Guide 2024

